

**U.S. Department of Labor**  
Employment and Training Administration  
Office of Foreign Labor Certification

Public Disclosure File: H-2B  
Federal Fiscal Year: 2016  
Reporting Period: October 1, 2015 through September 30, 2016

*Important Note: This public disclosure file contains administrative data from employers' H-2B Applications for Temporary Labor Certification for Non-Agricultural Workers (ETA Form 9142) and the certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration, where the date of the determination was issued on or after October 1, 2015, and on or before September 30, 2016.*

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to the ETA National Processing Center.
DECISION_DATE	Date on which the last significant event or decision was recorded by the ETA National Processing Center.
VISA_CLASS	Type of application submitted for processing. H-2B refers to applications submitted by, or on behalf of, employers seeking certification to employ foreign workers on a temporary basis.
SUBMITTED_DATE	Date the applications was received at the National Processing Center
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Certified – Full," "Certified – Partial," "Denied", and "Withdrawn"
CERTIFICATION_BEGIN_DATE	Actual date granted to an employer indicating when the need for the foreign workers to perform agricultural services or labor is expected to begin.
CERTIFICATION_END_DATE	Actual date granted to an employer indicating when the need for the foreign workers to perform agricultural services or labor is expected to end.
EMPLOYER_NAME	Name of the employer requesting temporary labor certification.
EMPLOYER_ADDRESS1	Contact information of the Employer requesting temporary labor certification
EMPLOYER_ADDRESS2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	

FIELD NAME	DESCRIPTION
EMPLOYER_COUNTRY	Contact information of the Employer requesting temporary labor certification
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
LAWFIRM_NAME	Name of the Law Firm filing an H-2B application on behalf of the employer
AGENT_ATTORNEY_NAME	Name of Agent or Attorney filing an H-2B application on behalf of the employer
AGENT_ATTORNEY_CITY	City for the Agent or Attorney filing an H-2B application on behalf of the employer
AGENT_ATTORNEY_STATE	State for the Agent or Attorney filing an H-2B application on behalf of the employer
JOB_TITLE	Title of the agricultural job
SOC_CODE	Occupational code associated with the job being requested for temporary labor certification, as classified by the Standard Occupational Classification (SOC) System.
SOC_TITLE	Occupational name associated with the SOC_CODE
NAIC_CODE	Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS)
NBR_WORKERS_REQUESTED	Total number of foreign workers requested by the Employer(s)
NBR_WORKERS_CERTIFIED	Total number of foreign workers certified by the ETA National Processing Center
FULL_TIME_POSITION	Y = Full Time Position; N = Part Time Position
NATURE_OF_TEMPORARY_NEED	Refers to the filing standard. Values include "Seasonal", "Peakload", "One-Time Occurrence", or "Intermittent or Other Temporary Need"
BASIC_RATE_OF_PAY	Rate of pay offered
BASIC_UNIT_OF_PAY	Unit of pay. Valid values include "Hour", "Week", "Bi-Weekly", "Month", "Year" or "Piece Rate"
OVERTIME_RATE_FROM	Overtime Rate Starting Amount (if applicable)
OVERTIME_RATE_TO	Overtime Rate Ending Amount (if applicable)

FIELD NAME	DESCRIPTION
SUPERVISE_OTHER_EMP	Y = Supervisory Position; N = Not a Supervisory Position
SUPERVISE_HOW_MANY	Number of Employees to Supervise (if applicable)
EDUCATION_LEVEL	Highest level of education required for position. Variables include "None", "High School/GED", "Associates", "Bachelor's", "Master's", "Doctorate (PhD)", or "Other Degree (JD, MD, etc.)"
OTHER_EDUCATION	If "Other Degree (JD, MD, etc.) selected, specific diploma/degree
MAJOR	Field of study required for position
SECOND_DIPLOMA	Y = Second degree required; N = No second degree is required
SECOND_DIPLOMA_MAJOR	If Secondary Degree Required, Area of Study
TRAINING_REQUIRED	Y = training is required; N = no training is required
NUM_MONTHS_TRAINING	If Additional Training Required, Number of Hours Needed
NAME_REQUIRED_TRAINING	If Additional Training is required, list of names of training courses needed
EMP_EXPERIENCE_REQD	Y = Employment experience is required; N = No employment experience is needed
EMP_EXP_NUM_MONTHS	If Job-Related Experience Required, Number of Month Needed
WORKSITE_CITY	City information of the foreign worker's intended area of employment.
WORKSITE_STATE	State information of the foreign worker's intended area of employment.
WORKSITE_POSTAL_CODE	Zip Code information of the foreign worker's intended area of employment
OTHER_WORKSITE_LOCATION	Y = Additional Worksite Locations; N = No additional Worksite Location
SWA_NAME	State Workforce Agency Location
JOB_IDNUMBER	Job Order Identification Number assigned by SWA
JOB_START_DATE	Job Order State Date
JOB_END_DATE	Job Order End Date