



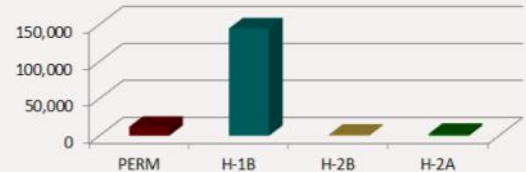
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	14,564	12,120	14,564	12,120	22.21%	\$99,054
H-1B	74,439	68,927	153,759	144,823	18.26%	\$82,263
H-2B	113	79	2,188	1,573	2.08%	\$10.82
H-2A	211	200	3,147	2,862	2.55%	\$10.69

CALIFORNIA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
San Jose	1,061	\$110,409	San Jose	14,421	\$87,815
Sunnyvale	919	\$111,007	San Francisco	12,466	\$86,390
San Diego	870	\$92,042	Mountain View	11,241	\$96,943
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Redlands	244	\$20.30	Susanville	575	\$10.24
Colton	88	\$8.64	Tulelake	565	\$10.24
Yreka	60	\$7.92	Bard	532	\$10.31

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	2,936	\$107,787	Computer Systems Analysts	35,079	\$75,087
Software Developers, Systems Software	1,540	\$108,396	Computer Programmers	19,737	\$71,729
Computer Systems Analysts	1,116	\$98,643	Software Developers, Applications	17,223	\$93,239
Electronics Engineers, Except Computer	1,084	\$101,476	Computer Occupations, All Other	13,005	\$75,510
Administrative Services Managers	363	\$137,601	Electronics Engineers, Except Computer	8,489	\$94,449
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	646	\$8.14	Strawberries	1,299	\$10.23
Forest Worker	231	\$8.62	Lettuce	577	\$9.22
Head Coach	210	\$19.98	Tomatoes	450	\$10.24
Laborer, Landscape	123	\$10.22	Sheep	119	\$7.96
Animal Caretaker	122	\$11.15	Apples	90	\$10.24