



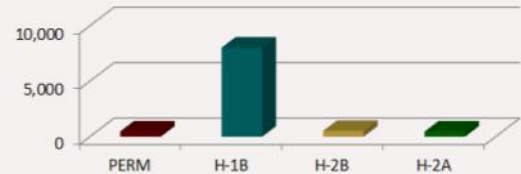
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	524	477	524	477	0.87%	\$87,951
H-1B	4,311	4,048	8,925	8,032	1.07%	\$70,958
H-2B	23	20	616	522	0.69%	\$9.38
H-2A	15	13	798	458	0.17%	\$11.11

INDIANA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Indianapolis	134	\$93,435	Indianapolis	3,189	\$71,888
Columbus	131	\$76,097	Columbus	1,521	\$63,759
Bloomington	24	\$72,650	Evansville	713	\$83,360
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Farmland	606	\$8.35	Remington	225	\$11.10
Indianapolis	120	\$8.98	Fairland	100	\$11.10
Carmel	74	\$8.89	South Blend	90	\$11.10

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	80	\$75,945	Computer Systems Analysts	2,602	\$66,069
Mechanical Engineers	55	\$72,071	Computer Programmers	844	\$57,760
Industrial Engineers	28	\$74,632	Software Developers, Applications	507	\$68,928
Electrical Engineers	21	\$74,858	Computer and Information Systems Managers	470	\$95,510
Internists, General	21	\$201,070	Mechanical Engineers	373	\$63,655
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	293	\$9.18	Corn	415	\$11.10
Amusement Park Worker	110	\$8.25	Nursery	12	\$11.10
Groundskeeper, Industrial Commercial	46	\$9.13	Cultivating	10	\$11.10
Cleaner, Housekeeping	25	\$8.82	Tobacco	5	\$11.10
Cement Mason	20	\$19.72	Equipment Operator	3	\$13.10