



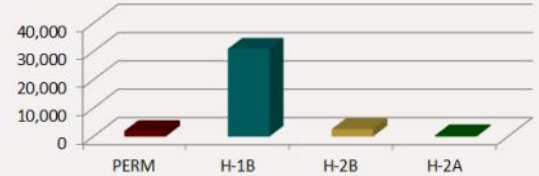
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,206	1,970	2,206	1,970	3.61%	\$99,263
H-1B	16,354	15,204	32,500	30,978	4.03%	\$77,310
H-2B	256	245	2,811	2,592	3.44%	\$11.41
H-2A	132	127	477	449	1.62%	\$10.56

MASSACHUSETTS



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Boston	357	\$108,009	Boston	8,399	\$77,213
Cambridge	205	\$99,035	Cambridge	2,385	\$76,663
Woburn	106	\$100,907	Framingham	1,698	\$77,459

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Nantucket	555	\$11.07	Lunenburg	38	\$10.56
Provincetown	289	\$11.07	Southwick	31	\$10.56
Chatham	178	\$9.98	Groton	26	\$10.56

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	626	\$98,246	Computer Systems Analysts	7,786	\$74,995
Computer Systems Analysts	206	\$93,820	Computer Programmers	5,433	\$71,434
Software Developers, Systems Software	104	\$97,422	Software Developers, Applications	2,807	\$83,495
Administrative Services Managers	68	\$121,333	Computer Occupations, All Other	2,533	\$73,096
Internists, General	52	\$177,502	Computer and Information Systems Managers	1469	\$116,128

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Cleaner, Housekeeping	371	\$9.74	Apples	214	\$10.56
Cook	261	\$12.02	Vegetables	93	\$10.56
Housekeeper	229	\$10.03	Tobacco	46	\$10.56
Laborer, Landscape	205	\$12.18	Fruit	39	\$10.56
Waiter/Waitress	193	\$12.32	Squash	10	\$10.56