



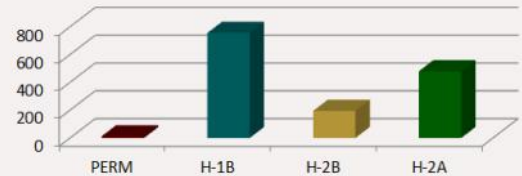
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	18	13	18	13	0.02%	\$86,991
H-1B	134	122	768	756	0.03%	\$55,498
H-2B	32	22	238	195	0.26%	\$10.25
H-2A	201	194	497	480	2.47%	\$9.53

MONTANA



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Billings	3	\$63,770	Bozeman	627	\$53,128
Great Falls	2	\$188,000	Helena	26	\$60,384
Missoula	2	\$42,027	Hazelwood	20	\$64,500
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Great Falls	104	\$16.28	Dillon	93	\$10.16
West Yellowstone	56	\$8.35	Harlowton	23	\$9.94
Sidney	25	\$8.12	Polson	18	\$10.03

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR ¹			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Internists, General	3	\$167,925	Software Developers, Applications	612	\$53,201
-	-	-	Computer Systems Analysts	32	\$62,692
-	-	-	Computer Programmers	20	\$50,743
-	-	-	Medical and Clinical Laboratory Technologists	13	\$44,647
-	-	-	Computer Occupations, All Other	10	\$65,842
H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Housekeeper	57	\$8.31	General Farm Labor	257	\$10.15
Cleaner, Housekeeping	53	\$8.24	Sheep	49	\$4.33
Tractor Trailer Truck Driver	41	\$15.87	Grains	47	\$10.17
Laborer, Landscape	15	\$10.04	Livestock	36	\$10.16
Rock Splitter	13	\$11.13	Bees	25	\$9.96