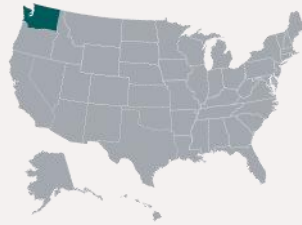




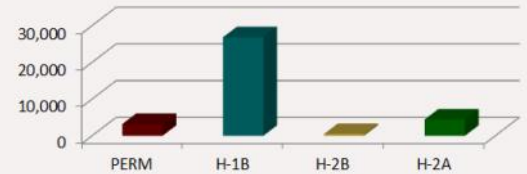
APPENDIX A-STATE EMPLOYMENT-BASED IMMIGRATION PROFILES

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	3,613	3,205	3,613	3,205	5.87%	\$102,535
H-1B	12,896	12,241	28,096	26,850	3.24%	\$82,470
H-2B	18	15	520	451	0.60%	\$9.81
H-2A	143	118	5,565	4,443	1.50%	\$10.88

WASHINGTON



POSITIONS CERTIFIED BY MAJOR VISA CATEGORY



TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Redmond	2,075	\$102,579	Redmond	9,088	\$85,464
Seattle	495	\$103,703	Seattle	7,428	\$79,723
Bellevue	300	\$98,833	Bellevue	4,190	\$83,581
H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Seattle	234	\$15.87	Brewster	1,487	\$10.92
Chehalis	201	\$9.68	Mattawa	837	\$10.92
Belfair	80	-	Pasco	444	\$10.92

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Software Developers, Applications	1,449	\$100,829	Software Developers, Applications	6,724	\$93,423
Software Developers, Systems Software	517	\$94,619	Computer Systems Analysts	5,024	\$75,208
Computer Systems Analysts	250	\$102,299	Computer Occupations, All Other	3,965	\$71,780
Administrative Services Managers	102	\$121,391	Computer Programmers	3,107	\$75,485
Advertising and Promotions Managers	88	\$120,175	Computer and Information Systems Managers	802	\$106,793
H-2B ¹			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	306	\$9.43	Farm Laborer	2,190	\$10.92
Wreath And Garland Maker	80	-	Red Cherries	1,087	\$10.92
Laborer, Landscape	49	\$11.71	Apples	1,046	\$10.92
Head Coach	5	\$10.94	Flowers	34	\$10.85
-	-	-	Sheep	27	\$4.17