

TENNESSEE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	237	187	237	187	0.53%	\$91,208.71
H-1B	4,227	3,964	14,446	13,970	0.96%	\$73,454.34
H-2B	46	36	663	544	0.90%	\$9.92
H-2A	297	296	2,640	2,591	3.65%	\$9.80

Top Three Cities

Permanent Labor (by Positions Certified)			H-1B (by Positions Certified)		
City Name	Positions Certified	Avg. Wage Offer	City Name	Positions Certified	Avg. Wage Offer
Memphis	66	\$90,599.63	Memphis	3,374	\$75,252.91
Nashville	35	\$79,208.83	Nashville	3,321	\$68,837.00
Chattanooga	9	\$77,658.81	Collierville	2,980	\$69,552.35
Knoxville	9	\$92,549.37		-	

H-2B (by Positions Certified)

H-2A (by Positions Certified)						
City Name	Positions Certified	AEWR				

City Name	Certified	Avg. Wage Offer	City Name	Certified	AEWR
Hixson	126		Unicoi	338	\$9.80
Nashville	77	\$9.12	Adams	281	\$9.80
Fayetteville	71	\$8.51	Cedar hill	174	\$9.80

Top Five Occupations

Permanent Labor			H-1B		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	Avg. Wage Offer
Software Developers, Applications	44	\$83,903.80	Computer Systems Analysts	4,702	\$69,644.08
Computer Systems Analysts	21	\$86,410.03	Computer Programmers	2,401	\$62,467.78
Internists, General	10	\$180,167.84	Computer Occupations, All Other	1,869	\$68,621.98
Computer and Information Systems Managers	10	\$109,657.59	Computer and Information Systems Managers	1,457	\$94,788.34
Physicians and Surgeons, All Other	7	\$169,689.00	Software Developers, Applications	689	\$80,220.44

H-2B			H-2A		
Occupations	Positions Certified	Avg. Wage Offer	Occupations	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	274	\$8.90	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,582	\$9.80
Forest and Conservation Workers	126		Farmworkers, Farm and Ranch and Aquacultural Animals	6	\$9.80
Combined Food Preparation and Serving Workers,	47	\$8.53	Agricultural Equipment Operators	3	\$9.80
Construction Laborers	27	\$10.75			
Rock Splitters, Quarry	15	\$13.76			
Amusement and Recreation Attendants	15	\$7.97			