

Office of Foreign Labor Certification CW-1 Wage Table: *Technical Notes* **July 01, 2019**

This table provides the wage values for the CW-1 visa program to include survey wages for 291 occupations approved by the Department. Specifically, the CW-1 program requires use of an approved survey or in the absence of an approved survey, use of Guam OES wages or OES wages that may have been adjusted per the Interim Final Rule. Prevailing Wage Determinations for other visa types, i.e., H-2B, may have different values.

Generally, wages are paid hourly but occupations with values in the thousands of dollars are paid annually. These are occupations that do not have standard work years.

There are some occupation where OES aggregated Standard Occupational Classification (SOC) codes. See https://www.bls.gov/oes/changes_2017.htm for details.

The Office of Foreign Labor Certification (OFLC) identified five occupations from the Governor's approved survey that are based on the Department's Bureau of Labor Statistics (BLS) 2018 Standard Occupational Classification (SOC) system — OFLC currently uses the 2010 BLS SOC codes. As such, any determinations issued for the following occupations will be issued the survey wage using the 2010 SOC codes in the chart toward the end of this document.

The wages in the CW-1 Wage Table will be effective until new version of the particular wage source becomes available or other reasons under the law. The OFLC publishes updated wages provided by the Bureau of Labor Statistics, Occupational Employment Statistics (OES) program, at the beginning of July each year. The wages from the Governor's survey will be replaced when a new survey is approved or annually, in accordance with the statute.

The wage provisions in the statute require that in the absence of an approved survey conducted by the Governor, the OFLC will issue an OES mean wage. The wages issued for the CW-1 program are based on the wage source available at time of determination. Employers issued the Guam OES mean wage that is subsequently replaced by an approved survey wage must file a new application in order to receive the survey wage. Employer requests to change a prevailing determination from OES wage to survey wage is not considered a valid appeal.

The validity period for each individual determination is based upon the date that determination was issued. The Application for Temporary Labor Certification must be submitted, via the FLAG system, during this validity period. The validity period of the prevailing wage determination is listed at the bottom of each page of the determination as well as in Section E. Prevailing Wage Determination of the Form ETA-9141C.

Explanation of Survey Occupation to Occupation Used on Prevailing Wage Determinations

2010 SOC Code	2010 SOC Title	SOC Changes and Governor's Survey Wages
29-1061	Anesthesiologists	SOC code change from 2010 29-1061 SOC. Used wages for the surveyed occupation 29-1211 - Anesthesiologists.
29-1062	Family and General Practitioners	SOC code and title change from 2010 29-1062 SOC. Used wages for the surveyed occupation 29-1215 - Family Medicine Physicians.
29-1064	Obstetricians and Gynecologists	SOC code change from 2010 29-1064 SOC. Used wages for the surveyed occupation 29-1218 - Obstetricians and Gynecologists.
29-1065	Pediatricians, General	SOC code change from 2010 29-1065 SOC. Used wages for the surveyed occupation 29-1221 - Pediatricians, General.
29-1066	Psychiatrists	SOC code change from 2010 29-1066 SOC. Used wages for the surveyed occupation 29-1223 - Psychiatrists.
25-2053	Special Education Teachers, Middle School	SOC code change from 2010 25-2053 SOC. Used wages for the surveyed occupation 25-2057 - Special Education Teachers, Middle School.
25-2054	Special Education Teachers, Secondary School	SOC code change from 2010 25-2054 SOC. Used wages for the surveyed occupation 25-2058 - Special Education Teachers, Secondary School.
11-3011	Administrative Services Managers	The detailed 2010 11-3011 SOC occupation was broken into two new SOC occupations. Used the weighted mean of the wages from the two survey occupations SOC 11-3013 Facilities Managers and SOC 11-3012 Administrative Services Managers.
15-1143	Computer Network Architects	SOC code change and definition editing from 2010 15-1143 SOC. Used wages for the surveyed occupation 15-1241 - Computer Network Architects.
15-1142	Network and Computer Systems Administrators	SOC code change and definition editing from 2010 15-1142 SOC. Used wages for the surveyed occupation 15-1244 - Network and Computer Systems Administrators.
25-4021	Librarians	Combines two existing 2010 SOC occupations, 25-4021 and 25-9011. Used survey wages for surveyed occupation 25-4022 - Librarians and Media Collections Specialists.

2010 SOC Code	2010 SOC Title	SOC Changes and Governor's Survey Wages
25-9011	Audio-Visual and Multimedia Collections Specialists	Used survey wages for surveyed occupation 25-4022 - Librarians and Media Collections Specialists. Combines two existing 2010 SOC occupations, 25-4021 and 25-9011.
19-4093	Forest and Conservation Technicians	Used wages for the surveyed occupation 19-4071 - Forest and Conservation Technicians. SOC code change from 2010 19-4093 SOC.
53-1011	Aircraft Cargo Handling Supervisors	Used wages for the surveyed occupation 53-1041 - Aircraft Cargo Handling Supervisors. SOC code change from 2010 53-1011 SOC.
27-3021	Broadcast News Analysts	Used wages for the surveyed occupation 27-3023 - News Analysts, Reporters, and Journalists. Combines two existing 2010 SOC occupations, 27-3021 and 27-3022.
27-3022	Reporters and Correspondents	Used wages for the surveyed occupation 27-3023 - News Analysts, Reporters, and Journalists. Combines two existing 2010 SOC occupations, 27-3021 and 27-3022.
29-9011	Occupational Health and Safety Specialists	Used wages for the surveyed occupation 19-5011 - Occupational Health and Safety Specialists. SOC code change and definition editing from 2010 29-9011 SOC.
15-1151	Computer User Support Specialists	Used wages for the surveyed occupation 15-1232 - Computer User Support Specialists. SOC code change and definition editing from 2010 15-1151 SOC.
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	Used wages for the surveyed occupation 53-1042 - First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand. SOC code change and definition editing from 2010 53-1021 SOC.
41-3099	Sales Representatives, Services, All Other	SOC code change and title functionally the same as the 2018 41-3091 SOC.
31-1013	Psychiatric Aides	Used wages for the surveyed occupation 31-1133 - Psychiatric Aides. SOC code change from 2010 31-1013 SOC.
31-1014	Nursing Assistants	Used wages for the surveyed occupation 31-1131- Nursing Assistants. SOC code change and definition editing from 2010 31-1014 SOC.
53-3021	Bus Drivers, Transit and Intercity	Used wages for the surveyed occupation 53-3052- Bus Drivers, Transit and Intercity. SOC code change from 2010 53-3021 SOC.
43-5081	Stock Clerks and Order Fillers	Used wages for the surveyed occupation 53-7065- Stockers and Order Fillers. SOC code, title and definition change from 2010 43-5081 SOC.

2010 SOC Code	2010 SOC Title	SOC Changes and Governor's Survey Wages
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	Used wages for the surveyed occupation 35-3023 - Fast Food and Counter Workers. Combines two existing 2010 SOC occupations, 35-3021 and 35-3022.
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	Used wages for the surveyed occupation 35-3023 - Fast Food and Counter Workers. Combines two existing 2010 SOC occupations, 35-3021 and 35-3022.

Wage Values of CW-1 Prevailing Wages, Issued Beginning July 01, 2019

This table will be replaced no later than July 01, 2020.

SOC Code	SOC Title	Wage	Wage Source
11-1011	Chief Executives	\$36.27	Governor's Survey
11-1021	General and Operations Managers	\$17.63	Governor's Survey
11-1031	Legislators	\$23.05	Governor's Survey
11-2011	Advertising and Promotions Managers	\$16.13	Governor's Survey
11-2021	Marketing Managers	\$18.26	Governor's Survey
11-2022	Sales Managers	\$14.44	Governor's Survey
11-2031	Public Relations and Fundraising Managers	\$35.53	OES Guam
11-3011	Administrative Services Managers	\$18.03	Governor's Survey
11-3021	Computer and Information Systems Managers	\$26.44	Governor's Survey
11-3031	Financial Managers	\$25.64	Governor's Survey
11-3051	Industrial Production Managers	\$39.17	OES Guam
11-3061	Purchasing Managers	\$27.59	OES Guam
11-3071	Transportation, Storage, and Distribution Managers	\$29.63	OES Guam
11-3111	Compensation and Benefits Managers	\$21.06	Governor's Survey
11-3121	Human Resources Managers	\$21.69	Governor's Survey
11-3131	Training and Development Managers	\$31.31	OES Guam
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$27.29	OES Adjusted
11-9021	Construction Managers	\$32.25	Governor's Survey
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$20.11	OES Guam
11-9032	Education Administrators, Elementary and Secondary School	\$34.76	Governor's Survey
11-9033	Education Administrators, Postsecondary	\$30.24	Governor's Survey
11-9039	Education Administrators, All Other	\$31.27	Governor's Survey
11-9041	Architectural and Engineering Managers	\$41.82	OES Guam
11-9051	Food Service Managers	\$17.20	Governor's Survey
11-9061	Funeral Service Managers	\$32.03	OES Adjusted
11-9071	Gaming Managers	\$21.72	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
11-9081	Lodging Managers	\$24.44	OES Guam
11-9111	Medical and Health Services Managers	\$23.22	Governor's Survey
11-9121	Natural Sciences Managers	\$21.88	Governor's Survey
11-9131	Postmasters and Mail Superintendents	\$26.30	OES Adjusted
11-9141	Property, Real Estate, and Community Association Managers	\$22.75	OES Guam
11-9151	Social and Community Service Managers	\$26.98	OES Guam
11-9161	Emergency Management Directors	\$28.19	OES Adjusted
11-9199	Managers, All Other	\$18.77	Governor's Survey
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	\$31.04	OES Adjusted
13-1021	Buyers and Purchasing Agents, Farm Products	\$24.92	OES Guam
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$24.92	OES Guam
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$24.92	OES Guam
13-1031	Claims Adjusters, Examiners, and Investigators	\$22.60	OES Guam
13-1032	Insurance Appraisers, Auto Damage	\$22.36	OES Adjusted
13-1041	Compliance Officers	\$14.03	Governor's Survey
13-1051	Cost Estimators	\$30.02	OES Guam
13-1071	Human Resources Specialists	\$14.28	Governor's Survey
13-1074	Farm Labor Contractors	\$18.07	OES Adjusted
13-1075	Labor Relations Specialists	\$24.15	OES Adjusted
13-1081	Logisticians	\$32.99	OES Guam
13-1111	Management Analysts	\$29.40	OES Guam
13-1121	Meeting, Convention, and Event Planners	\$13.87	Governor's Survey
13-1131	Fundraisers	\$21.03	OES Adjusted
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$13.87	Governor's Survey
13-1151	Training and Development Specialists	\$17.50	OES Guam
13-1161	Market Research Analysts and Marketing Specialists	\$22.24	OES Guam
13-1199	Business Operations Specialists, All Other	\$33.01	OES Guam
13-2011	Accountants and Auditors	\$12.86	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
13-2021	Appraisers and Assessors of Real Estate	\$19.58	OES Guam
13-2031	Budget Analysts	\$26.36	OES Guam
13-2041	Credit Analysts	\$12.98	Governor's Survey
13-2051	Financial Analysts	\$25.05	OES Guam
13-2052	Personal Financial Advisors	\$12.78	Governor's Survey
13-2053	Insurance Underwriters	\$10.56	Governor's Survey
13-2061	Financial Examiners	\$12.98	Governor's Survey
13-2071	Credit Counselors	\$12.98	Governor's Survey
13-2072	Loan Officers	\$12.98	Governor's Survey
13-2081	Tax Examiners and Collectors, and Revenue Agents	\$10.96	Governor's Survey
13-2082	Tax Preparers	\$17.45	OES Guam
13-2099	Financial Specialists, All Other	\$12.98	Governor's Survey
15-1111	Computer and Information Research Scientists	\$42.27	OES Adjusted
15-1121	Computer Systems Analysts	\$25.80	OES Guam
15-1122	Information Security Analysts	\$34.97	OES Adjusted
15-1131	Computer Programmers	\$30.58	OES Adjusted
15-1132	Software Developers, Applications	\$36.89	OES Adjusted
15-1133	Software Developers, Systems Software	\$38.92	OES Adjusted
15-1134	Web Developers	\$25.80	OES Adjusted
15-1141	Database Administrators	\$31.42	OES Adjusted
15-1142	Network and Computer Systems Administrators	\$17.13	Governor's Survey
15-1143	Computer Network Architects	\$17.18	Governor's Survey
15-1151	Computer User Support Specialists	\$10.64	Governor's Survey
15-1152	Computer Network Support Specialists	\$19.01	OES Guam
15-1199	Computer Occupations, All Other	\$38.00	OES Guam
15-2011	Actuaries	\$39.68	OES Adjusted
15-2021	Mathematicians	\$35.80	OES Adjusted
15-2031	Operations Research Analysts	\$30.16	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
15-2041	Statisticians	\$31.61	OES Adjusted
15-2091	Mathematical Technicians	\$24.71	OES Adjusted
15-2099	Mathematical Science Occupations, All Other	\$24.71	OES Adjusted
17-1011	Architects, Except Landscape and Naval	\$42.80	OES Guam
17-1012	Landscape Architects	\$24.97	OES Adjusted
17-1021	Cartographers and Photogrammetrists	\$23.33	OES Adjusted
17-1022	Surveyors	\$22.68	OES Adjusted
17-2011	Aerospace Engineers	\$39.97	OES Adjusted
17-2021	Agricultural Engineers	\$21.84	Governor's Survey
17-2031	Biomedical Engineers	\$32.46	OES Adjusted
17-2041	Chemical Engineers	\$39.07	OES Adjusted
17-2051	Civil Engineers	\$24.20	Governor's Survey
17-2061	Computer Hardware Engineers	\$21.84	Governor's Survey
17-2071	Electrical Engineers	\$30.99	OES Guam
17-2072	Electronics Engineers, Except Computer	\$36.84	OES Adjusted
17-2081	Environmental Engineers	\$38.09	OES Guam
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$35.03	OES Guam
17-2112	Industrial Engineers	\$31.28	OES Adjusted
17-2121	Marine Engineers and Naval Architects	\$21.84	Governor's Survey
17-2131	Materials Engineers	\$33.09	OES Adjusted
17-2141	Mechanical Engineers	\$28.98	OES Guam
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$33.60	OES Adjusted
17-2161	Nuclear Engineers	\$37.81	OES Adjusted
17-2171	Petroleum Engineers	\$53.38	OES Adjusted
17-2199	Engineers, All Other	\$21.84	Governor's Survey
17-3011	Architectural and Civil Drafters	\$20.33	OES Guam
17-3012	Electrical and Electronics Drafters	\$21.98	OES Adjusted
17-3013	Mechanical Drafters	\$20.14	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
17-3019	Drafters, All Other	\$18.52	OES Adjusted
17-3021	Aerospace Engineering and Operations Technicians	\$23.54	OES Adjusted
17-3022	Civil Engineering Technicians	\$14.18	Governor's Survey
17-3023	Electrical and Electronic Engineering Technicians	\$25.86	Governor's Survey
17-3024	Electro-Mechanical Technicians	\$19.37	Governor's Survey
17-3025	Environmental Engineering Technicians	\$23.91	OES Guam
17-3026	Industrial Engineering Technicians	\$20.09	OES Adjusted
17-3027	Mechanical Engineering Technicians	\$19.37	Governor's Survey
17-3029	Engineering Technicians, Except Drafters, All Other	\$23.65	OES Guam
17-3031	Surveying and Mapping Technicians	\$16.28	OES Adjusted
19-1011	Animal Scientists	\$23.10	OES Adjusted
19-1012	Food Scientists and Technologists	\$10.80	Governor's Survey
19-1013	Soil and Plant Scientists	\$10.80	Governor's Survey
19-1021	Biochemists and Biophysicists	\$36.16	OES Adjusted
19-1022	Microbiologists	\$27.70	OES Adjusted
19-1023	Zoologists and Wildlife Biologists	\$24.52	OES Guam
19-1029	Biological Scientists, All Other	\$28.53	OES Adjusted
19-1031	Conservation Scientists	\$15.34	Governor's Survey
19-1032	Foresters	\$15.34	Governor's Survey
19-1041	Epidemiologists	\$15.34	Governor's Survey
19-1042	Medical Scientists, Except Epidemiologists	\$32.92	OES Adjusted
19-1099	Life Scientists, All Other	\$30.43	OES Adjusted
19-2011	Astronomers	\$37.92	OES Adjusted
19-2012	Physicists	\$42.76	OES Adjusted
19-2021	Atmospheric and Space Scientists	\$32.62	OES Adjusted
19-2031	Chemists	\$28.62	OES Adjusted
19-2032	Materials Scientists	\$34.97	OES Adjusted
19-2041	Environmental Scientists and Specialists, Including Health	\$29.13	OES Guam

SOC Code	SOC Title	Wage	Wage Source
19-2042	Geoscientists, Except Hydrologists and Geographers	\$36.80	OES Adjusted
19-2043	Hydrologists	\$28.27	OES Adjusted
19-2099	Physical Scientists, All Other	\$37.58	OES Adjusted
19-3011	Economists	\$39.60	OES Adjusted
19-3022	Survey Researchers	\$21.58	OES Adjusted
19-3031	Clinical, Counseling, and School Psychologists	\$29.13	OES Adjusted
19-3032	Industrial-Organizational Psychologists	\$37.22	OES Adjusted
19-3039	Psychologists, All Other	\$32.64	OES Adjusted
19-3041	Sociologists	\$30.82	OES Adjusted
19-3051	Urban and Regional Planners	\$31.18	OES Guam
19-3091	Anthropologists and Archeologists	\$22.29	OES Adjusted
19-3092	Geographers	\$27.49	OES Adjusted
19-3093	Historians	\$22.66	OES Adjusted
19-3094	Political Scientists	\$39.36	OES Adjusted
19-3099	Social Scientists and Related Workers, All Other	\$29.27	OES Adjusted
19-4011	Agricultural and Food Science Technicians	\$15.08	OES Adjusted
19-4021	Biological Technicians	\$12.50	Governor's Survey
19-4031	Chemical Technicians	\$17.14	OES Guam
19-4041	Geological and Petroleum Technicians	\$21.46	OES Adjusted
19-4051	Nuclear Technicians	\$27.30	OES Adjusted
19-4061	Social Science Research Assistants	\$12.50	Governor's Survey
19-4091	Environmental Science and Protection Technicians, Including Health	\$16.06	OES Guam
19-4092	Forensic Science Technicians	\$21.34	OES Adjusted
19-4093	Forest and Conservation Technicians	\$12.50	Governor's Survey
19-4099	Life, Physical, and Social Science Technicians, All Other	\$12.50	Governor's Survey
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$16.36	OES Adjusted
21-1012	Educational, Guidance, School, and Vocational Counselors	\$18.81	Governor's Survey
21-1013	Marriage and Family Therapists	\$18.47	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
21-1014	Mental Health Counselors	\$18.47	Governor's Survey
21-1015	Rehabilitation Counselors	\$19.74	OES Guam
21-1019	Counselors, All Other	\$18.47	Governor's Survey
21-1021	Child, Family, and School Social Workers	\$13.37	Governor's Survey
21-1022	Healthcare Social Workers	\$14.79	Governor's Survey
21-1023	Mental Health and Substance Abuse Social Workers	\$14.14	Governor's Survey
21-1029	Social Workers, All Other	\$14.14	Governor's Survey
21-1091	Health Educators	\$11.55	Governor's Survey
21-1092	Probation Officers and Correctional Treatment Specialists	\$11.55	Governor's Survey
21-1093	Social and Human Service Assistants	\$13.54	Governor's Survey
21-1094	Community Health Workers	\$12.77	Governor's Survey
21-1099	Community and Social Service Specialists, All Other	\$9.65	Governor's Survey
21-2011	Clergy	\$15.74	OES Guam
21-2021	Directors, Religious Activities and Education	\$16.04	OES Adjusted
21-2099	Religious Workers, All Other	\$12.50	OES Guam
23-1011	Lawyers	\$42.11	Governor's Survey
23-1012	Judicial Law Clerks	\$37.55	Governor's Survey
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$34.55	OES Adjusted
23-1022	Arbitrators, Mediators, and Conciliators	\$24.84	OES Adjusted
23-1023	Judges, Magistrate Judges, and Magistrates	\$39.99	Governor's Survey
23-2011	Paralegals and Legal Assistants	\$13.82	Governor's Survey
23-2091	Court Reporters	\$21.30	OES Adjusted
23-2093	Title Examiners, Abstractors, and Searchers	\$14.06	Governor's Survey
23-2099	Legal Support Workers, All Other	\$24.38	OES Adjusted
25-1011	Business Teachers, Postsecondary	\$23.64	Governor's Survey
25-1021	Computer Science Teachers, Postsecondary	\$23.64	Governor's Survey
25-1022	Mathematical Science Teachers, Postsecondary	\$23.64	Governor's Survey
25-1031	Architecture Teachers, Postsecondary	\$70,517	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
25-1032	Engineering Teachers, Postsecondary	\$80,713	OES Adjusted
25-1041	Agricultural Sciences Teachers, Postsecondary	\$64,532	OES Adjusted
25-1042	Biological Science Teachers, Postsecondary	\$23.64	Governor's Survey
25-1043	Forestry and Conservation Science Teachers, Postsecondary	\$65,710	OES Adjusted
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	\$72,342	OES Adjusted
25-1052	Chemistry Teachers, Postsecondary	\$23.64	Governor's Survey
25-1053	Environmental Science Teachers, Postsecondary	\$64,844	OES Adjusted
25-1054	Physics Teachers, Postsecondary	\$73,719	OES Adjusted
25-1061	Anthropology and Archeology Teachers, Postsecondary	\$66,797	OES Adjusted
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$60,670	OES Adjusted
25-1063	Economics Teachers, Postsecondary	\$83,198	OES Adjusted
25-1064	Geography Teachers, Postsecondary	\$63,154	OES Adjusted
25-1065	Political Science Teachers, Postsecondary	\$70,631	OES Adjusted
25-1066	Psychology Teachers, Postsecondary	\$23.64	Governor's Survey
25-1067	Sociology Teachers, Postsecondary	\$59,150	OES Adjusted
25-1069	Social Sciences Teachers, Postsecondary, All Other	\$23.64	Governor's Survey
25-1071	Health Specialties Teachers, Postsecondary	\$86,847	OES Adjusted
25-1072	Nursing Instructors and Teachers, Postsecondary	\$57,758	OES Adjusted
25-1081	Education Teachers, Postsecondary	\$23.64	Governor's Survey
25-1082	Library Science Teachers, Postsecondary	\$53,570	OES Adjusted
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$51,397	OES Adjusted
25-1112	Law Teachers, Postsecondary	\$92,804	OES Adjusted
25-1113	Social Work Teachers, Postsecondary	\$55,039	OES Adjusted
25-1121	Art, Drama, and Music Teachers, Postsecondary	\$58,618	OES Adjusted
25-1122	Communications Teachers, Postsecondary	\$55,444	OES Adjusted
25-1123	English Language and Literature Teachers, Postsecondary	\$55,486	OES Adjusted
25-1124	Foreign Language and Literature Teachers, Postsecondary	\$56,204	OES Adjusted
25-1125	History Teachers, Postsecondary	\$59,633	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
25-1126	Philosophy and Religion Teachers, Postsecondary	\$58,518	OES Adjusted
25-1191	Graduate Teaching Assistants	\$25,837	OES Adjusted
25-1192	Home Economics Teachers, Postsecondary	\$54,791	OES Adjusted
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	\$51,255	OES Adjusted
25-1194	Vocational Education Teachers, Postsecondary	\$19.98	OES Adjusted
25-1199	Postsecondary Teachers, All Other	\$54,663	OES Adjusted
25-2011	Preschool Teachers, Except Special Education	\$15.19	OES Guam
25-2012	Kindergarten Teachers, Except Special Education	\$46,430	OES Guam
25-2021	Elementary School Teachers, Except Special Education	\$19.73	Governor's Survey
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$19.11	Governor's Survey
25-2023	Career/Technical Education Teachers, Middle School	\$19.58	Governor's Survey
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$20.94	Governor's Survey
25-2032	Career/Technical Education Teachers, Secondary School	\$20.95	Governor's Survey
25-2051	Special Education Teachers, Preschool	\$22.56	Governor's Survey
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$44,808	OES Adjusted
25-2053	Special Education Teachers, Middle School	\$22.56	Governor's Survey
25-2054	Special Education Teachers, Secondary School	\$22.56	Governor's Survey
25-2059	Special Education Teachers, All Other	\$44,375	OES Adjusted
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$15.27	Governor's Survey
25-3021	Self-Enrichment Education Teachers	\$11.31	OES Guam
25-3099	Teachers and Instructors, All Other	\$15.45	Governor's Survey
25-4011	Archivists	\$15.02	Governor's Survey
25-4012	Curators	\$19.97	OES Adjusted
25-4013	Museum Technicians and Conservators	\$16.00	OES Adjusted
25-4021	Librarians	\$15.02	Governor's Survey
25-4031	Library Technicians	\$15.02	Governor's Survey
25-9011	Audio-Visual and Multimedia Collections Specialists	\$15.02	Governor's Survey
25-9021	Farm and Home Management Advisors	\$11.77	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
25-9031	Instructional Coordinators	\$11.77	Governor's Survey
25-9041	Teacher Assistants	\$25,730	OES Guam
25-9099	Education, Training, and Library Workers, All Other	\$17.48	OES Guam
27-1011	Art Directors	\$35.71	OES Adjusted
27-1012	Craft Artists	\$13.82	OES Adjusted
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$19.92	OES Adjusted
27-1014	Multimedia Artists and Animators	\$26.70	OES Adjusted
27-1019	Artists and Related Workers, All Other	\$23.11	OES Adjusted
27-1021	Commercial and Industrial Designers	\$24.38	OES Adjusted
27-1022	Fashion Designers	\$29.91	OES Adjusted
27-1023	Floral Designers	\$11.09	OES Guam
27-1024	Graphic Designers	\$8.16	Governor's Survey
27-1025	Interior Designers	\$8.48	Governor's Survey
27-1026	Merchandise Displayers and Window Trimmers	\$8.87	Governor's Survey
27-1027	Set and Exhibit Designers	\$20.83	OES Adjusted
27-1029	Designers, All Other	\$23.42	OES Adjusted
27-2011	Actors	\$20.83	OES Adjusted
27-2012	Producers and Directors	\$9.91	Governor's Survey
27-2021	Athletes and Sports Competitors	\$61,791	OES Adjusted
27-2022	Coaches and Scouts	\$31,148	OES Adjusted
27-2023	Umpires, Referees, and Other Sports Officials	\$25,872	OES Adjusted
27-2031	Dancers	\$14.70	OES Adjusted
27-2032	Choreographers	\$18.28	OES Adjusted
27-2041	Music Directors and Composers	\$20.41	OES Adjusted
27-2042	Musicians and Singers	\$26.63	OES Adjusted
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	\$9.91	Governor's Survey
27-3011	Radio and Television Announcers	\$11.40	Governor's Survey
27-3012	Public Address System and Other Announcers	\$13.33	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
27-3021	Broadcast News Analysts	\$11.40	Governor's Survey
27-3022	Reporters and Correspondents	\$11.40	Governor's Survey
27-3031	Public Relations Specialists	\$22.78	OES Guam
27-3041	Editors	\$23.72	OES Adjusted
27-3042	Technical Writers	\$25.77	OES Adjusted
27-3043	Writers and Authors	\$24.95	OES Adjusted
27-3091	Interpreters and Translators	\$18.85	OES Adjusted
27-3099	Media and Communication Workers, All Other	\$16.98	OES Guam
27-4011	Audio and Video Equipment Technicians	\$26.36	OES Guam
27-4012	Broadcast Technicians	\$15.96	OES Adjusted
27-4013	Radio Operators	\$15.26	OES Adjusted
27-4014	Sound Engineering Technicians	\$21.68	OES Adjusted
27-4021	Photographers	\$14.60	OES Adjusted
27-4031	Camera Operators, Television, Video, and Motion Picture	\$11.71	OES Guam
27-4032	Film and Video Editors	\$29.64	OES Adjusted
27-4099	Media and Communication Equipment Workers, All Other	\$26.31	OES Adjusted
29-1011	Chiropractors	\$29.31	OES Adjusted
29-1021	Dentists, General	\$108.51	OES Guam
29-1022	Oral and Maxillofacial Surgeons	\$82.73	OES Adjusted
29-1023	Orthodontists	\$77.06	OES Adjusted
29-1024	Prosthodontists	\$65.33	OES Adjusted
29-1029	Dentists, All Other Specialists	\$61.03	OES Adjusted
29-1031	Dietitians and Nutritionists	\$40.33	Governor's Survey
29-1041	Optometrists	\$40.33	Governor's Survey
29-1051	Pharmacists	\$55.30	OES Guam
29-1061	Anesthesiologists	\$108.80	Governor's Survey
29-1062	Family and General Practitioners	\$108.80	Governor's Survey
29-1063	Internists, General	\$67.07	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
29-1064	Obstetricians and Gynecologists	\$108.80	Governor's Survey
29-1065	Pediatricians, General	\$40.33	Governor's Survey
29-1066	Psychiatrists	\$40.33	Governor's Survey
29-1067	Surgeons	\$87.08	OES Adjusted
29-1069	Physicians and Surgeons, All Other	\$69.59	OES Adjusted
29-1071	Physician Assistants	\$37.15	OES Guam
29-1081	Podiatrists	\$40.33	Governor's Survey
29-1122	Occupational Therapists	\$18.38	Governor's Survey
29-1123	Physical Therapists	\$29.74	OES Guam
29-1124	Radiation Therapists	\$29.61	OES Adjusted
29-1125	Recreational Therapists	\$17.28	OES Adjusted
29-1126	Respiratory Therapists	\$18.38	Governor's Survey
29-1127	Speech-Language Pathologists	\$29.22	OES Guam
29-1128	Exercise Physiologists	\$18.69	OES Adjusted
29-1129	Therapists, All Other	\$18.38	Governor's Survey
29-1131	Veterinarians	\$40.33	Governor's Survey
29-1141	Registered Nurses	\$17.06	Governor's Survey
29-1151	Nurse Anesthetists	\$40.33	Governor's Survey
29-1161	Nurse Midwives	\$36.49	OES Adjusted
29-1171	Nurse Practitioners	\$37.56	OES Adjusted
29-1181	Audiologists	\$40.33	Governor's Survey
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$29.22	OES Adjusted
29-2011	Medical and Clinical Laboratory Technologists	\$23.57	OES Guam
29-2012	Medical and Clinical Laboratory Technicians	\$23.57	OES Guam
29-2021	Dental Hygienists	\$28.24	OES Guam
29-2031	Cardiovascular Technologists and Technicians	\$20.05	OES Adjusted
29-2032	Diagnostic Medical Sonographers	\$25.21	OES Adjusted
29-2033	Nuclear Medicine Technologists	\$26.92	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
29-2034	Radiologic Technologists	\$22.43	OES Guam
29-2035	Magnetic Resonance Imaging Technologists	\$24.66	OES Adjusted
29-2041	Emergency Medical Technicians and Paramedics	\$12.89	OES Adjusted
29-2051	Dietetic Technicians	\$13.76	Governor's Survey
29-2052	Pharmacy Technicians	\$13.57	OES Guam
29-2053	Psychiatric Technicians	\$12.89	OES Adjusted
29-2054	Respiratory Therapy Technicians	\$17.54	OES Adjusted
29-2055	Surgical Technologists	\$16.74	OES Adjusted
29-2056	Veterinary Technologists and Technicians	\$13.76	Governor's Survey
29-2057	Ophthalmic Medical Technicians	\$13.76	Governor's Survey
29-2061	Licensed Practical and Licensed Vocational Nurses	\$14.52	Governor's Survey
29-2071	Medical Records and Health Information Technicians	\$17.15	OES Guam
29-2081	Opticians, Dispensing	\$12.81	Governor's Survey
29-2091	Orthotists and Prosthetists	\$25.21	OES Adjusted
29-2092	Hearing Aid Specialists	\$18.99	OES Adjusted
29-2099	Health Technologists and Technicians, All Other	\$12.81	Governor's Survey
29-9011	Occupational Health and Safety Specialists	\$10.65	Governor's Survey
29-9012	Occupational Health and Safety Technicians	\$15.01	OES Guam
29-9091	Athletic Trainers	\$34,989	OES Adjusted
29-9092	Genetic Counselors	\$27.60	OES Adjusted
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$21.62	OES Adjusted
31-1011	Home Health Aides	\$10.02	OES Guam
31-1013	Psychiatric Aides	\$9.62	Governor's Survey
31-1014	Nursing Assistants	\$9.48	Governor's Survey
31-1015	Orderlies	\$10.19	OES Adjusted
31-2011	Occupational Therapy Assistants	\$20.62	OES Adjusted
31-2012	Occupational Therapy Aides	\$11.12	OES Adjusted
31-2021	Physical Therapist Assistants	\$19.72	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
31-2022	Physical Therapist Aides	\$9.73	OES Adjusted
31-9011	Massage Therapists	\$7.74	Governor's Survey
31-9091	Dental Assistants	\$14.60	OES Guam
31-9092	Medical Assistants	\$12.79	OES Guam
31-9093	Medical Equipment Preparers	\$14.39	Governor's Survey
31-9094	Medical Transcriptionists	\$14.39	Governor's Survey
31-9095	Pharmacy Aides	\$14.39	Governor's Survey
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$14.39	Governor's Survey
31-9097	Phlebotomists	\$12.14	OES Adjusted
31-9099	Healthcare Support Workers, All Other	\$20.56	OES Guam
33-1011	First-Line Supervisors of Correctional Officers	\$15.93	Governor's Survey
33-1012	First-Line Supervisors of Police and Detectives	\$15.93	Governor's Survey
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$15.93	Governor's Survey
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$20.03	OES Guam
33-2011	Firefighters	\$18.18	OES Adjusted
33-2021	Fire Inspectors and Investigators	\$21.90	OES Adjusted
33-2022	Forest Fire Inspectors and Prevention Specialists	\$16.93	OES Adjusted
33-3011	Bailiffs	\$17.02	OES Adjusted
33-3012	Correctional Officers and Jailers	\$16.83	OES Adjusted
33-3021	Detectives and Criminal Investigators	\$29.02	OES Adjusted
33-3031	Fish and Game Wardens	\$20.23	OES Adjusted
33-3041	Parking Enforcement Workers	\$14.41	OES Adjusted
33-3051	Police and Sheriff's Patrol Officers	\$22.32	OES Adjusted
33-3052	Transit and Railroad Police	\$25.41	OES Adjusted
33-9011	Animal Control Workers	\$7.72	Governor's Survey
33-9021	Private Detectives and Investigators	\$19.39	OES Adjusted
33-9031	Gaming Surveillance Officers and Gaming Investigators	\$12.42	Governor's Survey
33-9032	Security Guards	\$7.39	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
33-9091	Crossing Guards	\$10.91	OES Adjusted
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$7.63	Governor's Survey
33-9093	Transportation Security Screeners	\$7.67	Governor's Survey
33-9099	Protective Service Workers, All Other	\$7.67	Governor's Survey
35-1011	Chefs and Head Cooks	\$13.87	Governor's Survey
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$9.14	Governor's Survey
35-2011	Cooks, Fast Food	\$7.46	Governor's Survey
35-2012	Cooks, Institution and Cafeteria	\$8.62	Governor's Survey
35-2013	Cooks, Private Household	\$7.93	Governor's Survey
35-2014	Cooks, Restaurant	\$7.92	Governor's Survey
35-2015	Cooks, Short Order	\$7.51	Governor's Survey
35-2019	Cooks, All Other	\$12.40	OES Guam
35-2021	Food Preparation Workers	\$8.39	Governor's Survey
35-3011	Bartenders	\$8.23	Governor's Survey
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$7.41	Governor's Survey
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$7.41	Governor's Survey
35-3031	Waiters and Waitresses	\$8.11	Governor's Survey
35-3041	Food Servers, Nonrestaurant	\$7.35	Governor's Survey
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$9.08	OES Guam
35-9021	Dishwashers	\$7.63	Governor's Survey
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$11.14	Governor's Survey
35-9099	Food Preparation and Serving Related Workers, All Other	\$7.54	Governor's Survey
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$9.35	Governor's Survey
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$12.94	OES Guam
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.69	Governor's Survey
37-2012	Maids and Housekeeping Cleaners	\$7.33	Governor's Survey
37-2019	Building Cleaning Workers, All Other	\$11.17	OES Adjusted
37-2021	Pest Control Workers	\$7.44	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
37-3011	Landscaping and Groundskeeping Workers	\$7.51	Governor's Survey
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$13.04	OES Adjusted
37-3013	Tree Trimmers and Pruners	\$13.82	OES Adjusted
37-3019	Grounds Maintenance Workers, All Other	\$9.52	Governor's Survey
39-1011	Gaming Supervisors	\$17.15	OES Adjusted
39-1012	Slot Supervisors	\$17.15	OES Adjusted
39-1021	First-Line Supervisors of Personal Service Workers	\$15.17	OES Guam
39-2011	Animal Trainers	\$12.03	OES Adjusted
39-2021	Nonfarm Animal Caretakers	\$11.17	OES Guam
39-3011	Gaming Dealers	\$8.14	Governor's Survey
39-3012	Gaming and Sports Book Writers and Runners	\$8.14	Governor's Survey
39-3019	Gaming Service Workers, All Other	\$8.14	Governor's Survey
39-3021	Motion Picture Projectionists	\$8.82	OES Adjusted
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$8.14	Governor's Survey
39-3091	Amusement and Recreation Attendants	\$7.41	Governor's Survey
39-3092	Costume Attendants	\$7.41	Governor's Survey
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$9.12	OES Adjusted
39-3099	Entertainment Attendants and Related Workers, All Other	\$7.41	Governor's Survey
39-4011	Embalmers	\$15.92	OES Adjusted
39-4021	Funeral Attendants	\$9.72	OES Adjusted
39-4031	Morticians, Undertakers, and Funeral Directors	\$19.67	OES Adjusted
39-5011	Barbers	\$11.34	OES Adjusted
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$7.49	Governor's Survey
39-5091	Makeup Artists, Theatrical and Performance	\$24.59	OES Adjusted
39-5092	Manicurists and Pedicurists	\$8.83	OES Adjusted
39-5093	Shampooers	\$7.56	OES Adjusted
39-5094	Skincare Specialists	\$12.41	OES Adjusted
39-6011	Baggage Porters and Bellhops	\$9.09	OES Guam

SOC Code	SOC Title	Wage	Wage Source
39-6012	Concierges	\$7.98	Governor's Survey
39-7011	Tour Guides and Escorts	\$9.48	Governor's Survey
39-7012	Travel Guides	\$9.11	Governor's Survey
39-9011	Childcare Workers	\$7.27	Governor's Survey
39-9021	Personal Care Aides	\$8.56	OES Adjusted
39-9031	Fitness Trainers and Aerobics Instructors	\$10.27	OES Guam
39-9032	Recreation Workers	\$9.66	OES Adjusted
39-9041	Residential Advisors	\$9.60	Governor's Survey
39-9099	Personal Care and Service Workers, All Other	\$9.60	Governor's Survey
41-1011	First-Line Supervisors of Retail Sales Workers	\$9.46	Governor's Survey
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$17.31	OES Guam
41-2011	Cashiers	\$8.60	Governor's Survey
41-2012	Gaming Change Persons and Booth Cashiers	\$7.81	Governor's Survey
41-2021	Counter and Rental Clerks	\$7.31	Governor's Survey
41-2022	Parts Salespersons	\$10.41	OES Guam
41-2031	Retail Salespersons	\$8.57	Governor's Survey
41-3011	Advertising Sales Agents	\$17.51	OES Guam
41-3021	Insurance Sales Agents	\$14.53	OES Guam
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$51.79	OES Guam
41-3041	Travel Agents	\$15.60	OES Guam
41-3099	Sales Representatives, Services, All Other	\$10.01	Governor's Survey
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$11.82	OES Guam
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$9.27	Governor's Survey
41-9011	Demonstrators and Product Promoters	\$11.35	OES Adjusted
41-9012	Models	\$10.78	OES Adjusted
41-9021	Real Estate Brokers	\$26.94	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
41-9022	Real Estate Sales Agents	\$21.07	OES Adjusted
41-9031	Sales Engineers	\$8.93	Governor's Survey
41-9041	Telemarketers	\$8.93	Governor's Survey
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	\$8.54	Governor's Survey
41-9099	Sales and Related Workers, All Other	\$11.75	OES Guam
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$12.41	Governor's Survey
43-2011	Switchboard Operators, Including Answering Service	\$13.50	OES Guam
43-2021	Telephone Operators	\$9.54	Governor's Survey
43-2099	Communications Equipment Operators, All Other	\$9.62	Governor's Survey
43-3011	Bill and Account Collectors	\$13.44	OES Guam
43-3021	Billing and Posting Clerks	\$10.97	Governor's Survey
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$9.87	Governor's Survey
43-3041	Gaming Cage Workers	\$9.29	Governor's Survey
43-3051	Payroll and Timekeeping Clerks	\$16.50	OES Guam
43-3061	Procurement Clerks	\$12.79	Governor's Survey
43-3071	Tellers	\$12.39	Governor's Survey
43-3099	Financial Clerks, All Other	\$10.40	Governor's Survey
43-4011	Brokerage Clerks	\$18.41	OES Adjusted
43-4021	Correspondence Clerks	\$9.64	Governor's Survey
43-4031	Court, Municipal, and License Clerks	\$14.03	OES Adjusted
43-4041	Credit Authorizers, Checkers, and Clerks	\$9.64	Governor's Survey
43-4051	Customer Service Representatives	\$9.26	Governor's Survey
43-4061	Eligibility Interviewers, Government Programs	\$14.37	Governor's Survey
43-4071	File Clerks	\$9.64	Governor's Survey
43-4081	Hotel, Motel, and Resort Desk Clerks	\$7.72	Governor's Survey
43-4111	Interviewers, Except Eligibility and Loan	\$12.13	OES Adjusted
43-4121	Library Assistants, Clerical	\$9.64	Governor's Survey
43-4131	Loan Interviewers and Clerks	\$9.64	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
43-4141	New Accounts Clerks	\$9.64	Governor's Survey
43-4151	Order Clerks	\$9.64	Governor's Survey
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$17.06	OES Guam
43-4171	Receptionists and Information Clerks	\$9.01	Governor's Survey
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$8.22	Governor's Survey
43-4199	Information and Record Clerks, All Other	\$9.64	Governor's Survey
43-5011	Cargo and Freight Agents	\$8.03	Governor's Survey
43-5021	Couriers and Messengers	\$13.01	OES Guam
43-5031	Police, Fire, and Ambulance Dispatchers	\$14.78	OES Adjusted
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$15.19	OES Guam
43-5041	Meter Readers, Utilities	\$9.02	Governor's Survey
43-5051	Postal Service Clerks	\$24.90	OES Guam
43-5052	Postal Service Mail Carriers	\$24.20	OES Guam
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$24.99	OES Guam
43-5061	Production, Planning, and Expediting Clerks	\$21.50	OES Guam
43-5071	Shipping, Receiving, and Traffic Clerks	\$9.24	Governor's Survey
43-5081	Stock Clerks and Order Fillers	\$7.93	Governor's Survey
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$9.02	Governor's Survey
43-6011	Executive Secretaries and Executive Administrative Assistants	\$13.94	Governor's Survey
43-6012	Legal Secretaries	\$17.31	OES Guam
43-6013	Medical Secretaries	\$13.39	OES Guam
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$10.25	Governor's Survey
43-9011	Computer Operators	\$12.48	Governor's Survey
43-9021	Data Entry Keyers	\$12.52	OES Guam
43-9022	Word Processors and Typists	\$14.89	OES Guam
43-9031	Desktop Publishers	\$15.95	OES Adjusted
43-9041	Insurance Claims and Policy Processing Clerks	\$10.76	Governor's Survey
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$10.94	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
43-9061	Office Clerks, General	\$10.56	Governor's Survey
43-9071	Office Machine Operators, Except Computer	\$10.76	Governor's Survey
43-9081	Proofreaders and Copy Markers	\$10.76	Governor's Survey
43-9111	Statistical Assistants	\$10.76	Governor's Survey
43-9199	Office and Administrative Support Workers, All Other	\$13.06	Governor's Survey
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$17.34	OES Adjusted
45-2011	Agricultural Inspectors	\$15.69	OES Adjusted
45-2021	Animal Breeders	\$14.70	OES Adjusted
45-2041	Graders and Sorters, Agricultural Products	\$9.05	OES Adjusted
45-2091	Agricultural Equipment Operators	\$11.13	OES Adjusted
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$9.03	OES Adjusted
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$9.85	OES Adjusted
45-2099	Agricultural Workers, All Other	\$11.72	OES Adjusted
45-3011	Fishers and Related Fishing Workers	\$13.56	OES Adjusted
45-3021	Hunters and Trappers	\$0.00	OES Adjusted
45-4011	Forest and Conservation Workers	\$10.69	OES Adjusted
45-4021	Fallers	\$16.56	OES Adjusted
45-4022	Logging Equipment Operators	\$14.29	OES Adjusted
45-4023	Log Graders and Scalers	\$13.33	OES Adjusted
45-4029	Logging Workers, All Other	\$13.97	OES Adjusted
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$22.74	OES Guam
47-2011	Boilermakers	\$21.59	OES Adjusted
47-2021	Brickmasons and Blockmasons	\$13.83	Governor's Survey
47-2022	Stonemasons	\$15.14	OES Adjusted
47-2031	Carpenters	\$20.34	Governor's Survey
47-2041	Carpet Installers	\$13.83	Governor's Survey
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$15.96	OES Adjusted
47-2043	Floor Sanders and Finishers	\$13.62	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
47-2044	Tile and Marble Setters	\$13.83	Governor's Survey
47-2051	Cement Masons and Concrete Finishers	\$7.76	Governor's Survey
47-2053	Terrazzo Workers and Finishers	\$16.12	OES Adjusted
47-2061	Construction Laborers	\$8.09	Governor's Survey
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$15.14	OES Adjusted
47-2072	Pile-Driver Operators	\$21.97	OES Adjusted
47-2073	Operating Engineers and Other Construction Equipment Operators	\$9.05	Governor's Survey
47-2081	Drywall and Ceiling Tile Installers	\$16.78	OES Adjusted
47-2082	Tapers	\$19.57	OES Adjusted
47-2111	Electricians	\$9.60	Governor's Survey
47-2121	Glaziers	\$16.60	OES Adjusted
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$14.36	OES Adjusted
47-2132	Insulation Workers, Mechanical	\$18.15	OES Adjusted
47-2141	Painters, Construction and Maintenance	\$24.10	Governor's Survey
47-2142	Paperhangers	\$13.94	OES Adjusted
47-2151	Pipelayers	\$14.85	OES Adjusted
47-2152	Plumbers, Pipefitters, and Steamfitters	\$16.52	OES Guam
47-2161	Plasterers and Stucco Masons	\$16.25	OES Adjusted
47-2171	Reinforcing Iron and Rebar Workers	\$13.83	Governor's Survey
47-2181	Roofers	\$14.97	OES Adjusted
47-2211	Sheet Metal Workers	\$16.73	OES Guam
47-2221	Structural Iron and Steel Workers	\$13.83	Governor's Survey
47-2231	Solar Photovoltaic Installers	\$13.83	Governor's Survey
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$12.42	OES Adjusted
47-3012	Helpers--Carpenters	\$9.76	Governor's Survey
47-3013	Helpers--Electricians	\$14.51	OES Guam
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$10.83	OES Adjusted
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$10.58	OES Guam

SOC Code	SOC Title	Wage	Wage Source
47-3016	Helpers--Roofers	\$10.83	OES Adjusted
47-3019	Helpers, Construction Trades, All Other	\$9.82	Governor's Survey
47-4011	Construction and Building Inspectors	\$20.12	OES Guam
47-4021	Elevator Installers and Repairers	\$13.55	Governor's Survey
47-4031	Fence Erectors	\$12.85	OES Adjusted
47-4041	Hazardous Materials Removal Workers	\$14.33	OES Guam
47-4051	Highway Maintenance Workers	\$13.55	Governor's Survey
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$19.50	OES Adjusted
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$14.18	OES Adjusted
47-4091	Segmental Pavers	\$14.68	OES Adjusted
47-4099	Construction and Related Workers, All Other	\$13.55	Governor's Survey
47-5011	Derrick Operators, Oil and Gas	\$16.26	OES Adjusted
47-5012	Rotary Drill Operators, Oil and Gas	\$19.37	OES Adjusted
47-5013	Service Unit Operators, Oil, Gas, and Mining	\$18.02	OES Adjusted
47-5021	Earth Drillers, Except Oil and Gas	\$16.24	OES Adjusted
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$18.02	OES Adjusted
47-5041	Continuous Mining Machine Operators	\$18.59	OES Adjusted
47-5042	Mine Cutting and Channeling Machine Operators	\$16.75	OES Adjusted
47-5049	Mining Machine Operators, All Other	\$18.06	OES Adjusted
47-5051	Rock Splitters, Quarry	\$12.20	OES Adjusted
47-5061	Roof Bolters, Mining	\$20.17	OES Adjusted
47-5071	Roustabouts, Oil and Gas	\$13.73	OES Adjusted
47-5081	Helpers--Extraction Workers	\$12.85	OES Adjusted
47-5099	Extraction Workers, All Other	\$18.53	OES Adjusted
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$16.64	Governor's Survey
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$18.79	OES Guam
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$19.23	OES Adjusted
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$19.56	OES Guam

SOC Code	SOC Title	Wage	Wage Source
49-2091	Avionics Technicians	\$22.30	OES Adjusted
49-2092	Electric Motor, Power Tool, and Related Repairers	\$15.62	OES Adjusted
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$20.98	OES Adjusted
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$20.21	OES Adjusted
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$27.32	OES Adjusted
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$12.55	OES Adjusted
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$11.87	OES Guam
49-2098	Security and Fire Alarm Systems Installers	\$16.22	OES Guam
49-3011	Aircraft Mechanics and Service Technicians	\$15.63	Governor's Survey
49-3021	Automotive Body and Related Repairers	\$12.54	OES Guam
49-3022	Automotive Glass Installers and Repairers	\$12.42	OES Adjusted
49-3023	Automotive Service Technicians and Mechanics	\$7.98	Governor's Survey
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$10.19	Governor's Survey
49-3041	Farm Equipment Mechanics and Service Technicians	\$14.41	OES Adjusted
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$8.73	Governor's Survey
49-3043	Rail Car Repairers	\$19.12	OES Adjusted
49-3051	Motorboat Mechanics and Service Technicians	\$14.45	OES Adjusted
49-3052	Motorcycle Mechanics	\$13.40	OES Adjusted
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$13.27	OES Guam
49-3091	Bicycle Repairers	\$10.34	OES Adjusted
49-3092	Recreational Vehicle Service Technicians	\$13.69	OES Adjusted
49-3093	Tire Repairers and Changers	\$13.09	OES Guam
49-9011	Mechanical Door Repairers	\$9.54	Governor's Survey
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$19.76	OES Adjusted
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$8.08	Governor's Survey
49-9031	Home Appliance Repairers	\$14.00	OES Adjusted
49-9041	Industrial Machinery Mechanics	\$23.08	OES Guam
49-9043	Maintenance Workers, Machinery	\$15.05	OES Guam

SOC Code	SOC Title	Wage	Wage Source
49-9044	Millwrights	\$19.20	OES Adjusted
49-9045	Refractory Materials Repairers, Except Brickmasons	\$17.92	OES Adjusted
49-9051	Electrical Power-Line Installers and Repairers	\$21.46	Governor's Survey
49-9052	Telecommunications Line Installers and Repairers	\$19.91	Governor's Survey
49-9061	Camera and Photographic Equipment Repairers	\$14.52	OES Adjusted
49-9062	Medical Equipment Repairers	\$15.85	OES Guam
49-9063	Musical Instrument Repairers and Tuners	\$13.36	OES Adjusted
49-9064	Watch Repairers	\$15.30	OES Adjusted
49-9069	Precision Instrument and Equipment Repairers, All Other	\$19.82	OES Adjusted
49-9071	Maintenance and Repair Workers, General	\$8.33	Governor's Survey
49-9081	Wind Turbine Service Technicians	\$9.54	Governor's Survey
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$12.42	OES Adjusted
49-9092	Commercial Divers	\$20.30	OES Adjusted
49-9093	Fabric Menders, Except Garment	\$11.45	OES Adjusted
49-9094	Locksmiths and Safe Repairers	\$14.93	OES Adjusted
49-9095	Manufactured Building and Mobile Home Installers	\$11.23	OES Adjusted
49-9096	Riggers	\$10.61	Governor's Survey
49-9097	Signal and Track Switch Repairers	\$23.15	OES Adjusted
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$11.04	Governor's Survey
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$10.61	Governor's Survey
51-1011	First-Line Supervisors of Production and Operating Workers	\$26.00	OES Guam
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$18.96	OES Adjusted
51-2021	Coil Winders, Tapers, and Finishers	\$12.50	OES Adjusted
51-2022	Electrical and Electronic Equipment Assemblers	\$12.25	OES Adjusted
51-2023	Electromechanical Equipment Assemblers	\$12.25	OES Adjusted
51-2031	Engine and Other Machine Assemblers	\$15.47	OES Adjusted
51-2041	Structural Metal Fabricators and Fitters	\$12.18	OES Guam
51-2091	Fiberglass Laminators and Fabricators	\$12.35	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
51-2092	Team Assemblers	\$10.80	OES Guam
51-2093	Timing Device Assemblers and Adjusters	\$12.79	OES Adjusted
51-2099	Assemblers and Fabricators, All Other	\$10.80	OES Guam
51-3011	Bakers	\$7.55	Governor's Survey
51-3021	Butchers and Meat Cutters	\$12.29	OES Guam
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$9.49	OES Adjusted
51-3023	Slaughterers and Meat Packers	\$9.71	OES Adjusted
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$11.18	OES Adjusted
51-3092	Food Batchmakers	\$10.96	OES Adjusted
51-3093	Food Cooking Machine Operators and Tenders	\$10.81	OES Adjusted
51-3099	Food Processing Workers, All Other	\$9.41	OES Adjusted
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$14.32	OES Adjusted
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$19.22	OES Adjusted
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$12.50	OES Adjusted
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.92	OES Adjusted
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.92	OES Adjusted
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$12.35	OES Adjusted
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$14.16	OES Adjusted
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$12.52	OES Adjusted
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$16.04	Governor's Survey
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.19	OES Adjusted
51-4041	Machinists	\$16.19	OES Guam
51-4051	Metal-Refining Furnace Operators and Tenders	\$14.27	OES Adjusted
51-4052	Pourers and Casters, Metal	\$13.54	OES Adjusted
51-4061	Model Makers, Metal and Plastic	\$19.43	OES Adjusted
51-4062	Patternmakers, Metal and Plastic	\$16.09	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
51-4071	Foundry Mold and Coremakers	\$12.57	OES Adjusted
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$11.59	OES Adjusted
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$12.80	OES Adjusted
51-4111	Tool and Die Makers	\$18.31	OES Adjusted
51-4121	Welders, Cutters, Solderers, and Brazers	\$18.02	Governor's Survey
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$17.62	Governor's Survey
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$13.33	OES Adjusted
51-4192	Layout Workers, Metal and Plastic	\$16.17	OES Adjusted
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$11.89	OES Adjusted
51-4194	Tool Grinders, Filers, and Sharpeners	\$13.96	OES Adjusted
51-4199	Metal Workers and Plastic Workers, All Other	\$13.02	OES Adjusted
51-5111	Prepress Technicians and Workers	\$14.42	OES Adjusted
51-5112	Printing Press Operators	\$12.80	OES Guam
51-5113	Print Binding and Finishing Workers	\$9.85	OES Guam
51-6011	Laundry and Dry-Cleaning Workers	\$7.45	Governor's Survey
51-6021	Pressers, Textile, Garment, and Related Materials	\$8.21	OES Adjusted
51-6031	Sewing Machine Operators	\$9.22	OES Adjusted
51-6041	Shoe and Leather Workers and Repairers	\$10.17	OES Adjusted
51-6042	Shoe Machine Operators and Tenders	\$10.27	OES Adjusted
51-6051	Sewers, Hand	\$10.07	OES Adjusted
51-6052	Tailors, Dressmakers, and Custom Sewers	\$10.08	OES Guam
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	\$10.22	OES Adjusted
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$10.05	OES Adjusted
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	\$10.40	OES Adjusted
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	\$10.12	OES Adjusted
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$12.12	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
51-6092	Fabric and Apparel Patternmakers	\$16.79	OES Adjusted
51-6093	Upholsterers	\$12.26	OES Adjusted
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$10.61	OES Adjusted
51-7011	Cabinetmakers and Bench Carpenters	\$12.49	OES Adjusted
51-7021	Furniture Finishers	\$11.55	OES Adjusted
51-7031	Model Makers, Wood	\$17.96	OES Adjusted
51-7032	Patternmakers, Wood	\$20.36	OES Adjusted
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$10.65	OES Adjusted
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$10.62	OES Adjusted
51-7099	Woodworkers, All Other	\$11.79	OES Adjusted
51-8011	Nuclear Power Reactor Operators	\$32.53	OES Adjusted
51-8012	Power Distributors and Dispatchers	\$30.66	OES Guam
51-8013	Power Plant Operators	\$13.63	Governor's Survey
51-8021	Stationary Engineers and Boiler Operators	\$21.74	OES Adjusted
51-8031	Water and Wastewater Treatment Plant and System Operators	\$20.10	OES Guam
51-8091	Chemical Plant and System Operators	\$21.02	OES Adjusted
51-8092	Gas Plant Operators	\$24.40	OES Adjusted
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$24.11	OES Adjusted
51-8099	Plant and System Operators, All Other	\$19.90	OES Adjusted
51-9011	Chemical Equipment Operators and Tenders	\$17.43	OES Adjusted
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$15.07	OES Adjusted
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$8.29	Governor's Survey
51-9022	Grinding and Polishing Workers, Hand	\$10.89	OES Adjusted
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$8.29	Governor's Survey
51-9031	Cutters and Trimmers, Hand	\$10.78	OES Adjusted
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$12.18	OES Adjusted

SOC Code	SOC Title	Wage	Wage Source
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$12.56	OES Adjusted
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$8.29	Governor's Survey
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.29	Governor's Survey
51-9071	Jewelers and Precious Stone and Metal Workers	\$14.87	OES Adjusted
51-9081	Dental Laboratory Technicians	\$8.29	Governor's Survey
51-9082	Medical Appliance Technicians	\$14.40	OES Adjusted
51-9083	Ophthalmic Laboratory Technicians	\$11.77	OES Adjusted
51-9111	Packaging and Filling Machine Operators and Tenders	\$8.29	Governor's Survey
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$12.46	OES Adjusted
51-9122	Painters, Transportation Equipment	\$16.75	OES Guam
51-9123	Painting, Coating, and Decorating Workers	\$11.59	OES Adjusted
51-9141	Semiconductor Processors	\$13.59	OES Adjusted
51-9151	Photographic Process Workers and Processing Machine Operators	\$11.91	OES Adjusted
51-9191	Adhesive Bonding Machine Operators and Tenders	\$12.23	OES Adjusted
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$7.63	Governor's Survey
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$11.79	OES Adjusted
51-9194	Etchers and Engravers	\$7.63	Governor's Survey
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$7.63	Governor's Survey
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$13.76	OES Adjusted
51-9197	Tire Builders	\$15.54	OES Adjusted
51-9198	Helpers--Production Workers	\$7.45	Governor's Survey
51-9199	Production Workers, All Other	\$11.77	OES Adjusted
53-1011	Aircraft Cargo Handling Supervisors	\$11.77	Governor's Survey
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$10.45	Governor's Survey
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$18.30	OES Guam

SOC Code	SOC Title	Wage	Wage Source
53-2011	Airline Pilots, Copilots, and Flight Engineers	\$120,388	OES Adjusted
53-2012	Commercial Pilots	\$14.96	Governor's Survey
53-2021	Air Traffic Controllers	\$44.76	OES Guam
53-2022	Airfield Operations Specialists	\$19.38	OES Adjusted
53-2031	Flight Attendants	\$40,207	OES Adjusted
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$8.38	Governor's Survey
53-3021	Bus Drivers, Transit and Intercity	\$9.25	Governor's Survey
53-3022	Bus Drivers, School or Special Client	\$15.93	OES Guam
53-3031	Driver/Sales Workers	\$7.65	Governor's Survey
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$8.11	Governor's Survey
53-3033	Light Truck or Delivery Services Drivers	\$7.53	Governor's Survey
53-3041	Taxi Drivers and Chauffeurs	\$10.26	OES Guam
53-3099	Motor Vehicle Operators, All Other	\$8.38	Governor's Survey
53-4011	Locomotive Engineers	\$22.84	OES Adjusted
53-4012	Locomotive Firers	\$23.56	OES Adjusted
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	\$18.65	OES Adjusted
53-4021	Railroad Brake, Signal, and Switch Operators	\$20.10	OES Adjusted
53-4031	Railroad Conductors and Yardmasters	\$22.56	OES Adjusted
53-4041	Subway and Streetcar Operators	\$21.50	OES Adjusted
53-4099	Rail Transportation Workers, All Other	\$19.97	OES Adjusted
53-5011	Sailors and Marine Oilers	\$15.76	OES Adjusted
53-5021	Captains, Mates, and Pilots of Water Vessels	\$11.78	Governor's Survey
53-5022	Motorboat Operators	\$15.62	OES Guam
53-5031	Ship Engineers	\$25.84	OES Adjusted
53-6011	Bridge and Lock Tenders	\$16.27	OES Adjusted
53-6021	Parking Lot Attendants	\$9.81	OES Guam
53-6031	Automotive and Watercraft Service Attendants	\$7.35	Governor's Survey

SOC Code	SOC Title	Wage	Wage Source
53-6041	Traffic Technicians	\$7.49	Governor's Survey
53-6051	Transportation Inspectors	\$18.51	OES Guam
53-6061	Transportation Attendants, Except Flight Attendants	\$7.49	Governor's Survey
53-6099	Transportation Workers, All Other	\$14.63	OES Adjusted
53-7011	Conveyor Operators and Tenders	\$8.18	Governor's Survey
53-7021	Crane and Tower Operators	\$21.52	OES Guam
53-7031	Dredge Operators	\$16.22	OES Adjusted
53-7032	Excavating and Loading Machine and Dragline Operators	\$17.96	OES Guam
53-7033	Loading Machine Operators, Underground Mining	\$17.56	OES Adjusted
53-7041	Hoist and Winch Operators	\$8.18	Governor's Survey
53-7051	Industrial Truck and Tractor Operators	\$14.22	OES Guam
53-7061	Cleaners of Vehicles and Equipment	\$7.49	Governor's Survey
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$9.21	Governor's Survey
53-7063	Machine Feeders and Offbearers	\$8.07	Governor's Survey
53-7064	Packers and Packagers, Hand	\$9.22	OES Guam
53-7071	Gas Compressor and Gas Pumping Station Operators	\$21.47	OES Adjusted
53-7072	Pump Operators, Except Wellhead Pumpers	\$7.33	Governor's Survey
53-7073	Wellhead Pumpers	\$18.39	OES Adjusted
53-7081	Refuse and Recyclable Material Collectors	\$7.51	Governor's Survey
53-7111	Mine Shuttle Car Operators	\$19.16	OES Adjusted
53-7121	Tank Car, Truck, and Ship Loaders	\$14.45	OES Adjusted
53-7199	Material Moving Workers, All Other	\$11.95	OES Adjusted