

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: PERM
Federal Fiscal Year: 2019
Reporting Period: October 1, 2018, through September 30, 2019

Important Note: This public disclosure file contains administrative data from employers' Applications for Permanent Employment Certification (ETA Form 9089) and certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration, where the date of the determination was issued on or after October 1, 2018, and on or before September 30, 2019.

| FIELD NAME | DESCRIPTION |
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| CASE_NUMBER | Unique identifier assigned to each application submitted for processing to the ETA National Processing Center. A = Atlanta NPC; C = Chicago NPC |
| DECISION_DATE | Date on which the last significant event or decision was recorded by the ETA National Processing Center. |
| CASE_STATUS | Status associated with the last significant event or decision. Valid values include "Certified," "Certified-Expired," "Denied," and "Withdrawn" |
| CASE_RECEIVED_DATE | Date the applications was received by the ETA National Processing Center |
| REFILE | Identifies if application was previously filed |
| ORIG_FILE_DATE | Date application was originally filed (if applicable) |
| ORIG_CASE_NO | The originally assigned Unique identifier to each application submitted for processing (if applicable) |
| SCHD_A_SHEEPHERDER | Identifies whether the application is in support of Schedule A or a Shepherdder Occupation |
| EMPLOYER_NAME | Name of employer requesting permanent labor certification |
| EMPLOYER_ADDRESS_1 | Contact information of the employer requesting permanent labor certification |
| EMPLOYER_ADDRESS_2 | |
| EMPLOYER_CITY | |
| EMPLOYER_STATE | |
| EMPLOYER_COUNTRY | |
| EMPLOYER_POSTAL_CODE | |
| EMPLOYER_PHONE | |
| EMPLOYER_PHONE_EXT | |
| EMPLOYER_NUM_EMPLOYEES | |
| EMPLOYER_YR_ESTAB | Year the employer commenced business or incorporated. If the employer is a private household employing a household domestic worker, this question may be skipped. |
| FW_OWNERSHIP_INTEREST | Identifies if the foreign worker has ownership interest with the Employer. Y = Foreign Worker has Ownership Interest; N = Foreign Worker has no Ownership Interest |
| AGENT_FIRM_NAME | Name of the company or law firm that employs the agent or attorney. |
| AGENT_CITY | City information for the Agent or Attorney requesting a permanent labor certification on behalf of the employer. |

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| AGENT_STATE | State information for the Agent or Attorney requesting a permanent labor certification on behalf of the employer. |
| PW_TRACK_NUM | Tracking number assigned by the State workforce Agency. (Optional field) |
| PW_SOC_CODE | Occupational code associated with the job being requested for permanent labor certification, as classified by the Standard Occupational Classification (SOC) System. |
| PW_SOC_TITLE | Name associated with the PW SOC Code |
| PW_LEVEL | Level of the prevailing wage determination. Valid values include "Level I," "Level II," "Level III," and "Level IV" |
| PW_AMOUNT | Prevailing wage for the job being requested for permanent labor certification |
| PW_UNIT_OF_PAY | Unit of Pay. Valid values include "Hourly (hr)," "Weekly (wk)," "Bi-Weekly (bi)," "Monthly (mth)," and "Yearly (yr)" |
| PW_SOURCE_NAME | Name of the entity providing prevailing wage information for the job. Valid prevailing wage source codes are: OES; CBA; Employer Conducted; DBA; SCA; Other |
| PW_SOURCE_NAME_OTHER | Name of the entity providing prevailing wage information for the job. Valid prevailing wage source codes are: "CBA" Collective Bargaining Unit; "DBA" Davis bacon Act; "Employer Conducted"; "OES" Occupational Employment statistics program data; "SCA" McNamara O'Hara Service Contract Act; "Other" |
| PW_DETERM_DATE | Date on which the Prevailing Wage decision was made |
| PW_EXPIRE_DATE | Date on which the Prevailing Wage will expire |
| WAGE_OFFER_FROM | Lower range of the wage offer |
| WAGE_OFFER_TO | Upper range of the wage offer |
| WAGE_OFFER_UNIT_OF_PAY | Unit of Pay. Valid values include "Hourly (hr)," "Weekly (wk)," "Bi-Weekly (bi)," "Monthly (mth)," and "Yearly (yr)" |
| JOB_INFO_WORK_CITY | City information of the foreign worker's intended area of employment |
| JOB_INFO_WORK_STATE | State information of the foreign worker's intended area of employment |
| JOB_INFO_WORK_POSTAL_CODE | Zip Code information of the foreign worker's intended area of employment |
| JOB_INFO_JOB_TITLE | Common name or payroll title of the job being offered. |
| JOB_INFO_EDUCATION | Minimum level of education required to adequately perform the duties of the job being offered |
| JOB_INFO_EDUCATION_OTHER | Identifies the education required (if applicable) |
| JOB_INFO_MAJOR | Major field of study required based on the education requirement |
| JOB_INFO_TRAINING | Identifies whether or not training is required for the job |
| JOB_INFO_TRAINING_NUM_MONTHS | The number of months of training that is required (if applicable) |
| JOB_INFO_TRAINING_FIELD | Field of training that is required for the job offered (if applicable) |
| JOB_INFO_EXPERIENCE | Identifies whether experience in the job offered is a requirement. |
| JOB_INFO_EXPERIENCE_NUM_MONTHS | The number of months experience that are required for the job (if applicable) |
| JOB_INFO_ALT_FIELD | Indicates if an alternate field of study will be acceptable for education requirement |
| JOB_INFO_ALT_FIELD_NAME | Alternate field of study that will be acceptable for education requirement (if applicable) |
| JOB_INFO_ALT_COMBO_ED_EXP | Indicates if an alternate combination of education and experience will be acceptable in lieu of minimum level of education requirement |
| JOB_INFO_ALT_COMBO_ED | The alternate level of education that is acceptable, in combination with experience (if applicable) |

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| JOB_INFO_ALT_COMBO_ED_OTHER | Indicates the “other” alternate level of education that is acceptable, in combination with experience (if applicable) |
| JOB_INFO_ALT_CMB_ED_OTH_YRS | The number of years of experience in the job offered that is acceptable in combination with the level of education |
| JOB_INFO_FOREIGN_ED | Indicates if a foreign educational equivalent is acceptable |
| JOB_INFO_ALT_OCC | Indicates if experience in an alternate occupation is acceptable |
| JOB_INFO_ALT_OCC_NUM_MONTHS | The number of months of experience in the alternate occupation (if applicable) |
| JOB_INFO_ALT_OCC_JOB_TITLE | The job title of the alternate occupation that is acceptable (if applicable) |
| JOB_INFO_JOB_REQ_NORMAL | Indicate if the job opportunity’s requirements are normal for the occupation being offered |
| JOB_INFO_FOREIGN_LANG_REQ | Indicates if knowledge of a foreign language is required to perform the job duties |
| JOB_INFO_COMBO_OCCUPATION | Identify whether or not the job includes a combination of occupations |
| JI_OFFERED_TO_SEC_J_FW | Indicate if the position identified in this application is being offered to the foreign worker being sponsored on the application |
| JI_FW_LIVE_ON_PREMISES | Indicates if the job requires the foreign worker to live on the employer’s premises |
| JI_LIVE_IN_DOMESTIC_SERVICE | Identify whether the application is for a live-in domestic service worker. Domestic service workers refer to “private household workers.” |
| JI_LIVE_IN_DOM_SVC_CONTRACT | Identifies whether the employer and the foreign worker have executed an employment contract and the employer has provided a copy of the contract to the foreign worker |
| RECR_INFO_PROFESSIONAL_OCC | Identifies whether or not the applications is for a professional occupation, other than a college or university professor. |
| RECR_INFO_COLL_UNIV_TEACHER | Identifies whether or not the application is for a college or university teacher |
| RECR_INFO_COLL_TEACH_COMP_PROC | Indicates if the candidate was selected using a competitive recruitment and selection process (if applicable) |
| RI_COLL_TCH_BASIC_PROCESS | Indicates if the basic recruitment process for professional occupations (if applicable) |
| RI_COLL_TEACH_SELECT_DATE | The date the foreign worker was selected using the competitive recruitment and selection process |
| RI_COLL_TEACH_PRO_JNL | The name and date of the national professional journal in which the advertisement was placed |
| RECR_INFO_SWA_JOB_ORDER_START | The start date for the State Workforce Agency job order |
| RECR_INFO_SWA_JOB_ORDER_END | The end date for the State Workforce Agency job order |
| RECR_INFO_SUNDAY_NEWSPAPER | Indicates if there is a Sunday edition of the newspaper in the area of intended employment |
| RI_1ST_AD_NEWSPAPER_NAME | The name of the newspaper (of general circulation) in which the first advertisement was placed |
| RECR_INFO_FIRST_AD_START | The date of the first advertisement was published |
| RI_2ND_AD_NEWSPAPER_NAME | The name of the newspaper or professional journal in which the second advertisement (if applicable) |
| RI_2ND_AD_NEWSPAPER_OR_JOURNAL | Indicates whether the advertisement ran in a Newspaper or Journal |
| RECR_INFO_SECOND_AD_START | The date of the second newspaper advertisement or date of publication of journal (if applicable) |
| RECR_INFO_JOB_FAIR_FROM | Dates advertised at job fair (if applicable) |
| RECR_INFO_JOB_FAIR_TO | |
| RECR_INFO_ON_CAMPUS_RECR_FROM | Dates of on-campus recruiting (if applicable) |
| RECR_INFO_ON_CAMPUS_RECR_TO | |

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| RI_EMPLOYER_WEB_POST_FROM | Dates advertised on the employer's website (if applicable) |
| RI_EMPLOYER_WEB_POST_TO | |
| RECR_INFO_PRO_ORG_ADVERT_FROM | Dates advertised with a trade or professional organization (if applicable) |
| RECR_INFO_PRO_ORG_ADVERT_TO | |
| RI_JOB_SEARCH_WEBSITE_FROM | Dates listed with a job search website (if applicable). |
| RI_JOB_SEARCH_WEBSITE_TO | |
| RI_PVT_EMPLOYMENT_FIRM_FROM | Dates listed with a private employment firm (if applicable). |
| RI_PVT_EMPLOYMENT_FIRM_TO | |
| RI_EMPLOYEE_REFERRAL_PROG_FROM | Dates advertised with an employee referral program (if applicable) |
| RI_EMPLOYEE_REFERRAL_PROG_TO | |
| RI_CAMPUS_PLACEMENT_FROM | Dates advertised with a campus placement office (if applicable) |
| RI_CAMPUS_PLACEMENT_TO | |
| RI_LOCAL_ETHNIC_PAPER_FROM | Dates advertised with a local or ethnic newspaper (if applicable) |
| RI_LOCAL_ETHNIC_PAPER_TO | |
| RECR_INFO_RADIO_TV_AD_FROM | Dates advertised with radio or TV stations (if applicable). |
| RECR_INFO_RADIO_TV_AD_TO | |
| RECR_INFO_EMPLOYER_REC_PAYMENT | Indicates whether the employer has received payment of any kind for the submission of this application, including intended payroll deductions from the foreign worker's wages. |
| RECR_INFO_BARG_REP_NOTIFIED | Indicate whether the bargaining representative for workers in the occupation in which the foreign worker will be employed has been provided with notice of this filing at least 30 days but not more than 180 days before the date the application is filed |
| RI_POSTED_NOTICE_AT_WORKSITE | Indicates whether the notice of filing has been posted for 10 business days in a conspicuous location at the place of employment, ending at least 30 days before but not more than 180 days before the date the application is filed |
| RI_LAYOFF_IN_PAST_SIX_MONTHS | Indicates if the employer had a layoff in the area of intended employment |
| RI_US_WORKERS_CONSIDERED | Indicate whether the laid off U.S. workers were notified and considered for the job opportunity for which certification is sought |
| FOREIGN_WORKER_INFO_CITY | City of the foreign worker. |
| FOREIGN_WORKER_INFO_STATE | State of the foreign worker |
| FW_INFO_POSTAL_CODE | Zip Code of the foreign worker |
| COUNTRY_OF_CITIZENSHIP | Country of citizenship of the foreign worker being sponsored by the employer for permanent employment in the United States. |
| FW_INFO_BIRTH_COUNTRY | Foreign Worker's country of birth |
| CLASS_OF_ADMISSION | Indicates the class of immigration visa the foreign worker held at the time the permanent labor certification application was submitted for processing (if applicable) |
| FOREIGN_WORKER_INFO_EDUCATION | Highest Education achieved by the foreign worker |
| FW_INFO_EDUCATION_OTHER | Identifies the "other" highest level of education achieved by the foreign worker |
| FOREIGN_WORKER_INFO_MAJOR | Major field(s) of study in reference to the highest level achieved by the foreign worker |
| FW_INFO_YR_REL_EDU_COMPLETED | Year the relevant education was completed by the foreign worker. |
| FOREIGN_WORKER_INFO_INST | Name of the institution where the relevant education achieved by the foreign worker |
| FW_INFO_TRAINING_COMP | Indicates whether the foreign worker completed the training required for |

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| | the requested job opportunity |
| FW_INFO_REQ_EXPERIENCE | Indicates whether the foreign worker has the experience as required for the requested job opportunity |
| FW_INFO_ALT_EDU_EXPERIENCE | Indicates whether the foreign worker possesses the alternate combination of education and experience |
| FW_INFO_REL_OCCUP_EXP | Indicates whether the foreign worker has the experience as required for the requested job opportunity |
| PREPARER_INFO_EMP_COMPLETED | Indicates whether the application was completed by employer. |
| PREPARER_INFO_TITLE | Occupational title of entity that prepared application. |
| EMPLOYER_DECL_INFO_TITLE | Employer POC Title |
| NAICS_US_CODE | Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS) |
| NAICS_US_TITLE | Industry title associated with the NAICS code |
| PW_JOB_TITLE | Title of the permanent job |